

MWH Treatment Limited

Policy

Statement

MWH Treatment Ltd is a leading environmental contractor and consultant. We believe that our activities should be sustainable; that is it must meet the needs of the present without compromising the ability of future generations to meet their own needs. It is our aim to balance social and environmental requirements with financial prosperity and growth. Our policy is therefore to adopt best practice in the following areas:

Sustainability

Environment

- Prevent pollution and minimise the impact on the environment from our activities.
- Promote sustainable procurement practices through supply chain management and the efficient use of energy, materials and natural resources.
- Minimise the production of waste through the use of innovative design and construction techniques.
- Promote biodiversity through habitat protection and education of employees.

Social

- To comply with national, international and local regulations.
- Maintain the trust, respect and confidence of the customer, suppliers, subcontractors and joint venture partners.
- Support local economies through local presence, purchasing and employment.
- Strive to ensure that fair and ethical procurement practices are used within our supply chain.
- Provide all our employees with a safe and healthy working environment and ensure staff have the support to fulfil their potential.
- Engage with the local communities at both site and office locations.

Financial

- To ensure financial prosperity and growth is achieved whilst maintaining a good reputation and without jeopardising the sustainability principles.
- Develop cost-effective business processes and use supply chain strategies to improve value.
- To provide products and services which represent value for money.

Management are responsible for ensuring that this policy is understood at all levels of the Company and that effective management systems are implemented.

This policy shall be achieved through leadership, planning, delivery, review and reporting and every employee shall play an active role. Performance objectives will be set in key areas as a focus for continual improvement.

besnon December 2018

Paul Bresnan (MWH Treatment Managing Director) Signed for and on behalf of MWH Treatment Limited.